



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

July 28, 2008

To: Supervisor Yvonne B. Burke, Chair
Supervisor Gloria Molina
Supervisor Zev Yaroslavsky
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

STATUS OF EMPLOYMENT DISCRIMINATION COMPLAINT PROCESS AND REQUEST FOR EXTENSION

On May 13, 2008, on a motion of Supervisor Molina, the Board instructed the Chief Executive Officer to report back by June 30, 2008 on: 1) the Office of Affirmative Action Compliance (OAAC) recommendations to improve monitored departments' compliance with the County Employment Discrimination Complaint Process; and 2) identify the costs, opportunities for cost-savings, such as the reallocation of resources from the involved departments, and the efficacy of centralizing the investigative responsibilities of identified departments within the OAAC.

On June 25, 2008, the Board granted our office an extension to July 30, 2008, in order to analyze and validate survey responses against the OAAC's internal data. Thus far, the OAAC has conducted an initial assessment of the survey responses from 28 departments; met with departmental representatives to discuss the results; interviewed staff responsible for monitoring departments; and identified costs associated with monitoring employment discrimination complaints. This process has proven to be much more time consuming than originally projected. Accordingly, we respectfully request an extension to August 31, 2008, to be able to fully assess the Employment Discrimination Complaint Process investigation effectiveness of the affected departments.

If you have any questions or need additional information, please contact me, or your staff may contact Molly Gonzalez at (213) 893-2382.

WTF:ES
GS:MG:cg

c: Office of Affirmative Action Compliance
Executive Officer, Board of Supervisors

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